



## LETTER FROM STEVE

Friends, as I reflect on the past ministry year I am reminded of the challenge in Scripture to take what's been given to us and multiply it. At No Regrets Men's Ministry, that's been our pursuit - to multiply at every level. We've helped churches multiply their disciples, their leaders, their small groups and their ministry tools.

**AND THE THINGS YOU HAVE HEARD ME SAY IN THE PRESENCE OF MANY WITNESSES  
ENTRUST TO RELIABLE PEOPLE WHO WILL ALSO BE QUALIFIED TO TEACH OTHERS.  
II TIMOTHY 2:2**

As we witness multiplication across the ministry - the international conferences, leadership gatherings here in the states, conference host sites and churches benefitting from No Regrets resources and training - we celebrate.

We are humbled by God's provision and goodness and awed by the hundreds of men and women who regularly pray for, serve with and support the ministry of No Regrets. Your generosity fuels what God has called us to do.

Thank you!  
For the Cause That Counts,  
Steve

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## OUR MISSION:

TO EQUIP LEADERS TO  
DISCIPLE THE MEN OF  
THEIR CHURCHES &  
COMMUNITIES.

## OUR VISION:

LAUNCH A WORLD-WIDE  
MOVEMENT OF MEN'S  
DISCIPLESHIP.

“  
**THE GREATEST NEED WE HAVE IN AMERICA  
IS TO REACH OUR MEN.**

**HUGH O. MACCLELLAN**  
One Of America's Leading Christian Philanthropists

## TIMELINE

1994

TOP GUN MINISTRY LAUNCHED

1995

FIRST NO REGRETS MEN'S CONFERENCE  
HOSTED AT ELMBROOK CHURCH

1996

STEVE'S FIRST BOOK - HOW TO BUILD A LIFE  
CHANGING MEN'S MINISTRY, PUBLISHED

2008

FIRST CONFERENCE LIVE STREAM-  
WESTBROOK CHURCH

2010

CONFERENCE STREAMED  
TO THREE HOST SITE LOCATIONS

2011

STUDY MATERIALS RENAMED TO,  
NO REGRETS STUDY SERIES

2019

MINISTRY MOVED FROM ELMBROOK CHURCH  
TO AN INDEPENDENT NON PROFIT

2020

NO REGRETS MEN'S MINISTRY OFFICIALLY  
REGISTERED AS 501(C)(3)

2020

AMBASSADOR TEAM DEVELOPED

2021

NO REGRETS STUDY SERIES WENT DIGITAL  
AND RENAMED, BASECAMP

2023

TRAINING EVENTS BEGAN IN PAKISTAN, ZAMBIA,  
DOMINICAN REPUBLIC. DM 101 LAUNCHED

2024

TRAINING IN INDIA, KENYA, RWANDA &  
DOMINICAN REPUBLIC

2024

INAUGURAL LEADERSHIP SUMMIT

## VOLUNTEER SPOTLIGHT

### Meet John

No one has a better view of what multiplying at every level looks like than our faithful volunteer, John Dilliot. He has served men through the ministries of No Regrets with integrity for over two decades in a variety of capacities. John started in the original discipleship programs, Top Gun and Soul Purpose, where he found and trained leaders for men's groups. He was part of the writing team that refined the curriculum to become The No Regrets Study Series and what is known today as Basecamp.

“THE HIGHLIGHT FOR ME WITH THE NO REGRETS STUDY SERIES, WAS EACH YEAR WE CELEBRATED WITH GROUPS THAT SUCCESSFULLY COMPLETED THEIR FIRST STUDY YEAR, AND THOSE THAT COMPLETED TWO YEARS. HEARING MEN SHARE STORIES OF SPIRITUAL GROWTH, FRIENDSHIP, SUPPORT FOR EACH OTHER IN TIMES OF HARDSHIP, AND SEEING THESE GUYS DEMONSTRATE THE LOVE WE ARE ALL CALLED TO EXPRESS, WAS SO SPECIAL FOR ME.



John credits success in ministry to seeing many groups stay together even after they've finished the training.

In addition to his small group and writing team experiences, John is now a member of the Ambassador Team that reaches out to churches and builds important relationships with them. And he's served over the years with the No Regrets Men's Conference.

“The conference is an experience like no other. Period. The excitement, the energy, the music, the speakers. Clearly a time of experiencing God's presence and work in men's lives. The conference is great, but is intended to motivate guys to start, restart, or just continue on a path of sanctification and disciple-making. We are all on a rescue mission saving men from spiritual death, and helping them live a life of no regrets.”

We are so blessed and inspired by the leadership, commitment & faithfulness of John!



## MULTIPLICATION

### MULTIPLICATION LOCALLY:

We celebrated as forty-five men, representing 28 churches, attended the inaugural No Regrets Leadership Summit in Brookfield, WI. Church leaders from ten states gathered to network, worship and experience powerful sessions led by pastor, author & podcaster, Steve Carter as well as Steve Sonderman and staff.



### MULTIPLICATION GLOBALLY:

Steve Sonderman met with hundreds of pastors in four cities across India over a twelve-day tour in March to equip leaders in a country where less than 4% of the population are believers, churches are experiencing persecution and the needs for training and resources are so critical.

In July, over 100 of those leaders, representing the 29 states in India, participated in DM101 virtual training.

Steve and Dan Fiorenza crossed the ocean in May to Kigali, Rwanda and met with 200+ pastors hosting workshops and training on ministry to men. Then Steve stopped in Nairobi, Kenya to speak at a conference and meet with their ministry leaders.

Over eighty of those Kenyan leaders met virtually in October for further training as well with the DM101 cohort.

Because of these global relationships, many of these churches now have fully functional men's ministries.





## STORIES OF MULTIPLICATION

The effects of multiplication are actively happening across the globe because of No Regrets Men's Ministry and their strategic partnerships.

### REACHING MEN

I thought, wouldn't it be great to bring No Regrets to our guys, our church, our community? Our church hosted the No Regrets Men's Conference four years ago and started out with 185 guys the first year, graduated to 235 then 330. Thanks to No Regrets, we have so much to bring to the guys of our church and community and the tools to pass on to other men.

**JOHN B.**  
Crossroads Church

### ROOTING MEN

Going through Basecamp has made me focus on God more. My relationship with my wife and kids has improved tremendously. I definitely pray more and I try to pass on what I have learned through Basecamp to my family and friends.

**BOB M.**  
Basecamp Participant

### RELEASING MEN

If you need the tools, if you need the people to come alongside you, No Regrets has been that for me. They have the resources and ideas that I can take back to my church and use right away.

**JIM E.**  
Summit Attender

### REPRODUCING LEADERS

I was invited by my good friend Saji Lukos, founder of Reaching Indians Ministry International, to partner with them in launching a movement of men's discipleship. Their vision is to start ten men's discipleship groups in each of the 30 Indian states this year, gather 4000 men in Nagpur next year, develop a national board, and hire a full-time director of men's discipleship. Their vision is to mobilize 500,000 men in the next ten years!

**STEVE SONDERMAN**

## BY THE NUMBERS:

200+

MEN MADE PROFESSIONS  
OF FAITH AT NRC 24

90+

LEADERS AT LEHIGH VALLEY, PA,  
NOW PARTICIPATING IN DM201

140

NRC 24 HOST SITES (A RECORD),  
124 SMALL GROUPS

100+

LEADERS FINISHED  
10TH LEADERSHIP COHORT, DM201

1600+

MEN COMPLETED NO REGRETS  
FOLLOWUP STUDIES

45

LEADERS ATTENDED  
INAUGURAL LEADERSHIP SUMMIT

550+

MEN ENGAGED IN BASECAMP BIBLE  
STUDIES (NOW COMPLETED)

23

MEN MADE PROFESSIONS OF FAITH  
AT FORT WILDERNESS RETREAT  
WHERE STEVE WAS KEYNOTE

## DONOR GROWTH:

126 BRAND  
NEW  
DONORS83 THROUGH  
THE MINISTRY43 THROUGH  
THE CONFERENCEWE HAVE SEEN AN  
ELEVATION IN OUR  
GIVING BY

23%

YEAR TO YEAR

## MULTIPLICATION THROUGH LEADERSHIP:

We will expand our reach through hiring key leadership roles:

## DIRECTOR OF DEVELOPMENT

Oversee the growth of all revenue  
streams including: strategic partner-  
ships, sponsorships and donor base.

## DIRECTOR OF MINISTRIES

Oversee operations of the NoRegrets  
Regional Champions, Training teams,  
Ministry Partnerships, and Volunteer  
Ambassador networks.

## REGIONAL CHAMPIONS

Engage, train, resource and equip  
leaders of ministry to men in select  
geographical areas.



HERE'S YOUR CHANCE TO  
**MAKE A DIFFERENCE**  
 IN A TANGIBLE AND MEASURABLE WAY

Your ongoing generosity propels us to take new ground for Kingdom advancement.



## FINANCIAL NEEDS FOR 2025

PROJECTS / OPPORTUNITIES	INVESTMENT	OUTCOMES
INTERNATIONAL CONFERENCES	\$75,000	Training Events in India and Africa
TEAM DEVELOPMENT	\$36,000	Hiring & Training of Several Regional Champions
TECHNOLOGY & PRODUCTION UPGRADES	\$20,000	Increase website capabilities and video production
LEADERSHIP SUMMIT	\$10,000	Increase Attendance to 100
CONFERENCE LIVE STREAM	\$2,500	Provide free streaming to prisons & college campuses

Thank you for your faithful partnership with No Regrets! Your extraordinary support fuels our expansion helping us fulfill the Great Commission. Please use the code to make a recurring or one-time gift.



# **NO** **MEN'S** **REGRETS** **MINISTRY**

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